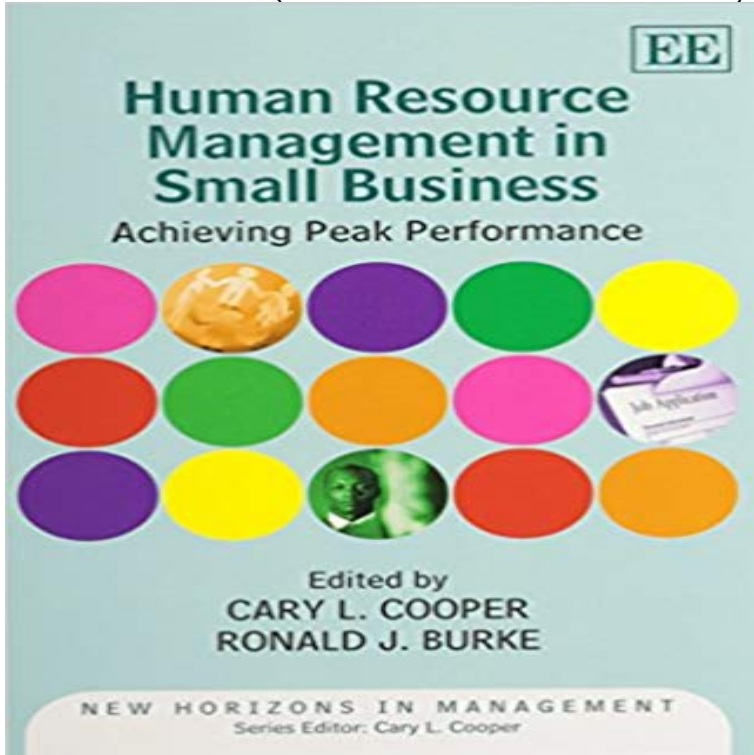


Human Resource Management in Small Business: Achieving Peak Performance (New Horizons in Management series)



Cooper and Burke have provided us with fifteen excellent chapters that help fill our knowledge gap regarding the role of human resource management policies and practices in small- and medium-sized enterprises. Cooper and Burke provide an excellent overview chapter that describes the need, importance and scope of the topic and this is followed by fourteen well-orchestrated chapters contributed by international experts. This is a superb book for graduate and undergraduate students in human resource management worldwide, most of whom will end up working in small- and medium-sized enterprises.- Randall S. Schuler, Rutgers University

Human Resource Management in Small Business fills a gap in our understanding of economic performance. Small businesses are more numerous, have more employees, and contribute more to the economies of nations throughout the world than do large organizations. This book examines a range of issues, including the significance of human resource management (HRM) practices to small business success, the management of work hours and work stressors, work and family issues, succession planning, employee recruitment and selection, and managing staff. It also explores how individuals develop HRM skills, and learn from their own and others experiences. The role of HRM practices in successful small businesses is illustrated through a range of case studies. Including contributors who are internationally recognized academics from a range of countries, this book will prove to be an essential resource for postgraduate students and academics in management. Professional managers and owners in SMEs will also discover great insights from this admirable book.

Contributors: S. Baillie, R.J. Burke, B. Carson, G. Castrogiovanni, S. Clarke, C.J. Collins, C.L. Cooper, E. Drew, S. Fielden, K. Fuschetti, M. George, E. Hamilton, C.

Henry, A.L. Humbert, C. Hunt,

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